

Sent: Monday, September 24, 2007 5:37 PM
To: Legislative District Chairs
Subject: Message from the WSDCC Affirmative Action Committee

Dear County & LD Chair,

The adoption of the 2008 Washington State Delegate Selection and Affirmative Action Plan presents an opportunity to bring underrepresented populations into our Party as a part of our Party building efforts. The affirmative action goals for People of Color, LGBT, persons with disabilities, and youth, help provide emphasis on having a diverse and representative delegation to next year's 2008 National Democratic Convention in Denver. But the numerical goals only represent the end result that we are seeking for our delegation.

The delegates to the national convention reflect thousands of people who got involved in the process to nominate a presidential candidate and Washington's role in that process. What happens to those thousands is equally and actually more important. The people who come forward to our precinct caucuses, and who attend our LD, County and State conventions are potential party activists in the Fall election and beyond. Many of them can and should be from the groups identified in the Affirmative Action Plan.

This is a call to ask that you form an Affirmative Action Committee and appoint or elect an Affirmative Action Chair for your County Party or Legislative District Organization. At a minimum, we are asking that you identify an Affirmative Action Chair or Contact Person for your area. The County and LD Affirmative Action Committee Chair or contact person will be contacted by the State Party's Affirmative Action Committee to help all of you implement the plan and outreach to the communities that are identified in the plan.

Please send contact information to the State Party Affirmative Action Committee c/o the WSDCC offices identifying an Affirmative Action Chair or Contact and whether you have formed a committee by December 14, 2007.

We want to work with you to implement the affirmative action elements of the 2008 Delegate Selection and Affirmative Action Plan, but more important, we want to work with you in party building activities that make the most of this opportunity to increase the ranks of People of Color, LGBT, Persons with Disabilities and Youth in all of our Party activities.

Let's build our Party together,

Alec Stephens
WSCDD Affirmative Action Committee Chair

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